

Aniline Overall Company Score

49

vs.47
(3 months ago)

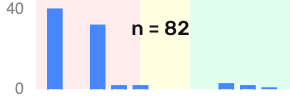
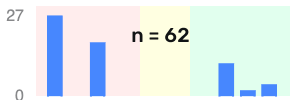
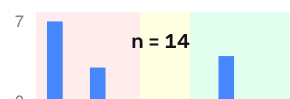
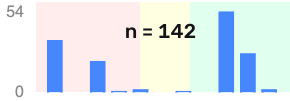
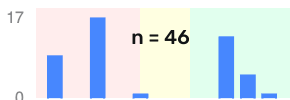

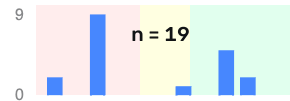
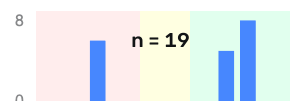
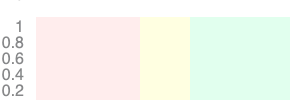
23andMe's overall score has changed by +4.26%, indicating overall increased organizational health.

Industry: Miscellaneous
Manufacturing
Headcount: 750
Total # of Reviews: 401

▲ Score Change vs. 3 Months Ago

■ Below Peer Benchmark

■ Above Peer Benchmark

	Category	Aniline Score	%-tile Rank	Distribution & # Reviews (24 months)	Top 3 Most Cited Positive & Negative Words
Organization	Leadership	28 ▲	9%		Great people, Wonderful ICs, Great benefits package Lack of transparency, Poor management, Decision making
	Integrity	35 ▼	10%		Great culture, Mission-driven, Good people Lack of transparency, Bad decisions, No accountability
	DE&I	41 ▲	8%		Pleasant and welcoming, Cares about DEI, Nice and caring Microaggressions, Lack of diversity, Racism is rampant
	Key Insights: The most significant issues at 23andMe revolve around leadership and integrity, with employees frequently citing a lack of transparency, poor decision-making, and a dysfunctional leadership team. Concerns about diversity, equity, and inclusion (DEI) are also prevalent, with reports of microaggressions and limited opportunities for minority employees. These issues collectively impact organizational health and employee satisfaction.				
Work Environment	Workplace	61 ▲	89%		Great people, Nice people, Supportive environment Toxic work environment, Poor management, Lack of communication
	Career	49 ▼	22%		Great experiences, Mission-driven, Supportive of growth Career advancement, Career growth, Slow progress
	Work Life Balance	60 ▲▼	81%		Flexible schedule, Work life balance, Paid time off Return to office, Mandatory RTO policy, Doesn't stimulate
	Key Insights: The feedback from 23andMe employees highlights several key themes. While many appreciate the friendly and supportive colleagues, flexible work environment, and mission-driven culture, there are significant concerns about career progression, management communication, and organizational changes. Issues such as layoffs, lack of career growth, and a perceived decline in company culture and morale are frequently mentioned, impacting overall employee satisfaction and organizational health.				
Comp & Benefits	Compensation	48 ▲	33%		Good pay, Great benefits, Very good Lower salary, Below industry standards, Low wages
	Benefits	65 ▲	69%		Great benefits, Good benefits, Great people Benefit cuts, Bad benefit, Lacking benefits
	Hiring	▲▼	-%		No data
	Key Insights: The most significant themes from 23andMe employee feedback highlight concerns about compensation and benefits. While many employees appreciate the good pay and benefits, there are notable issues with low salaries, lack of raises, and benefit cuts, which contribute to dissatisfaction. Additionally, some employees feel that promotions and merit-based rewards are not fairly distributed, impacting morale and organizational health.				

Aniline scores are calculated based on tone, frequency, and intensity of employee reviews. All scores start at neutral (50) and move based upon NP contextualization, Aniline AI LLM model sentiment analysis. Scores commensurately increase/decrease from the neutral starting point based upon Aniline AI's 5+ years of training in assessment.

Employee Review Quotes

Leadership

The leadership team as a whole is dysfunctional.

Integrity

Absolutely 0 accountability or acknowledgement of bad decisions.

Workplace

The entire feel of the company is chaotic.

■ Negative
 ■ Neutral
 ■ Positive

