

Aniline Overall Company Score

50

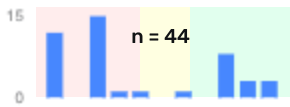
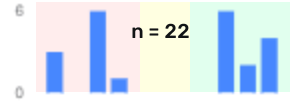
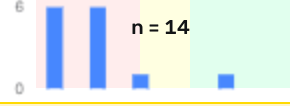
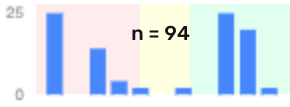
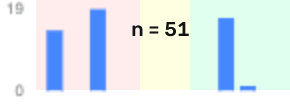
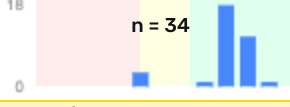
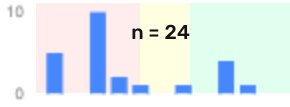
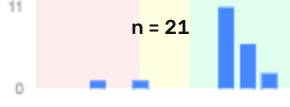
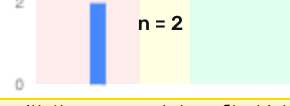
vs.50
(3 months ago)

Brighthouse Financial's overall score has changed by +0%, indicating overall stable organizational health.

Industry: Insurance Carriers and Related Activities
Headcount: 3 000
Total # of Reviews: 306



▼▲ Score Change vs. 3 Months Ago ■ Below Peer Benchmark ■ Above Peer Benchmark

	Category	Aniline Score	%-tile Rank	Distribution & # Reviews (24 months)	Top 3 Most Cited Positive & Negative Words
Organization	Leadership	42 ▼	30%		Good upper management, Outstanding senior leadership, Treat you like family Poor management, Terrible management, Old school attitude
	Integrity	51 ▲▼	85%		Good company, Employee focused, Generous company Dead sea effect, Not consistent, Poor approach
	DE&I	41 ▲	7%		Progressive business model, Embraces diversity, Diverse talent Not valued, corporate game, Unfair pay
	Key Insights: Brighthouse Financial faces significant challenges in leadership and DEI, with employees expressing concerns about poor management, high turnover, and lack of career advancement. DEI issues include perceived lack of diversity and unfair practices. While some praise the company's integrity and culture, the negative sentiments in leadership and DEI are more prevalent and impactful on employee satisfaction.				
Work Environment	Workplace	57 ▲	79%		Great culture, Great people, Work/life balance High turnover, Poor management, Toxic culture
	Career	37 ▼	1%		Growth opportunities, Good company culture, Encouraged to live No growth opportunity, No promotion, Upward mobility hard
	Work Life Balance	75 ▲▼	99%		Work life balance, Work from home, Flexible work None, None, None
	Key Insights: Brighthouse Financial employees express satisfaction with work-life balance, highlighting remote work flexibility and strong benefits. However, significant concerns exist regarding career advancement, with many citing limited growth opportunities and low pay. Workplace culture is generally positive, but issues like high stress, poor management, and office politics are noted, impacting overall employee satisfaction.				
Comp & Benefits	Compensation	40 ▲▼	9%		Good pay, Competitive pay, Great pay Low pay, Below average, Pay raise
	Benefits	71 ▼	85%		Great benefits, Excellent benefits, Good benefits Lack of, Proper salary, Proper benefits
	Hiring	36 ▲▼	3%		Let go, No video, Talking into screen
	Key Insights: Brighthouse Financial employees express high satisfaction with the company's benefits, highlighting excellent health insurance, 401K matching, and generous PTO. However, compensation is a significant concern, with many citing below-average pay, limited raises, and poor advancement opportunities. Hiring practices also face criticism, impacting overall employee satisfaction and organizational health.				

Aniline scores are calculated based on tone, frequency, and intensity of employee reviews. All scores start at neutral (50) and move based upon NP contextualization, Aniline AI LLM model sentiment analysis. Scores commensurately increase/decrease from the neutral starting point based upon Aniline AI's 5+ years of training in assessment.

Employee Review Quotes

Leadership

Not a good place, poor management.

Career

There were so many red flags in how overworked people are and how little room there is for advancement.

Workplace

They stretch you very thin, constantly, every day.

■ Negative
 ■ Neutral
 ■ Positive

