

Aniline Overall Company Score

50

vs.50
(3 months ago)

Brighthouse Financial's overall score has changed by +0%, indicating overall stable organizational health.

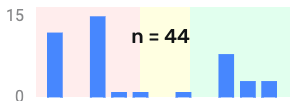
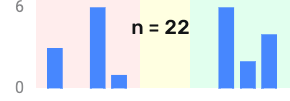
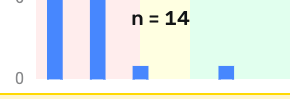
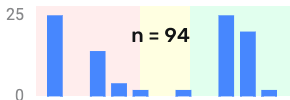
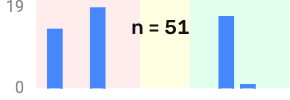
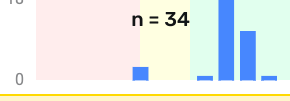
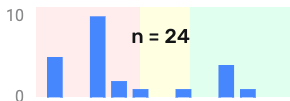
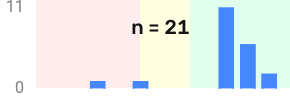
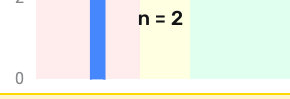
Industry: Insurance Carriers and Related Activities
Headcount: 3 000
Total # of Reviews: 306



▼▲ Score Change vs. 3 Months Ago

■ Below Peer Benchmark

■ Above Peer Benchmark

	Category	Aniline Score	%-tile Rank	Distribution & # Reviews (24 months)	Top 3 Most Cited Positive & Negative Words
Organization	Leadership	42 ▼	30%		Good upper management, Outstanding senior leadership, Treat you like family Poor management, Old school, Toxic management
	Integrity	51 ▲▼	85%		Good company, Employee focused, Generous company Dead sea effect, Poor approach, Not consistent
	DE&I	41 ▲	7%		Progressive business model, Embraces diversity, Diverse talent Not valued, corporate game, Unfair pay
	Key Insights: Brighthouse Financial faces significant challenges in leadership, integrity, and diversity, equity, and inclusion (DEI). Leadership issues include poor management, high turnover, and lack of career advancement, contributing to low employee satisfaction. Integrity concerns revolve around inconsistent policies and communication, while DEI issues highlight a lack of diversity and perceived discrimination, impacting organizational health and employee morale.				
Work Environment	Workplace	57 ▲	79%		Great culture, Great people, Remote work Toxic culture, High turnover, Office politics
	Career	37 ▼	1%		Growth opportunities, Good company culture, Encouraged to live No growth opportunity, No promotion, Hard to get ahead
	Work Life Balance	75 ▲▼	99%		Work life balance, Work from home, Flexible work None, None, None
	Key Insights: Brighthouse Financial's employee feedback highlights a positive workplace culture with strong work-life balance, particularly due to remote work options and flexible schedules. However, significant concerns exist regarding career advancement, with many employees citing limited growth opportunities, high turnover, and below-average pay. These issues impact organizational health and employee satisfaction, suggesting a need for improved career development and compensation strategies.				
Comp & Benefits	Compensation	40 ▲▼	9%		Good pay, Competitive pay, Great pay Low pay, Below average, Pay raise
	Benefits	71 ▼	85%		Great benefits, Excellent benefits, Good benefits Lack of, Proper salary, Proper benefits
	Hiring	36 ▲▼	3%		Let go, No video, Talking into screen
	Key Insights: Brighthouse Financial employees frequently praise the company's benefits, highlighting excellent health insurance, 401K matching, and generous PTO. However, compensation is a significant concern, with many citing below-average pay, limited raises, and poor advancement opportunities. Hiring practices also face criticism, impacting overall employee satisfaction and organizational health.				

Aniline scores are calculated based on tone, frequency, and intensity of employee reviews. All scores start at neutral (50) and move based upon NP contextualization, Aniline AI LLM model sentiment analysis. Scores commensurately increase/decrease from the neutral starting point based upon Aniline AI's 5+ years of training in assessment.

Employee Review Quotes

Workplace

Employees burnt out.

Career

No growth opportunity.

Leadership

Not a good place, poor management.

■ Negative
 ■ Neutral
 ■ Positive

