

Aniline Overall Company Score

61

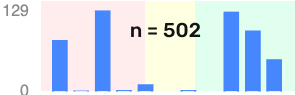
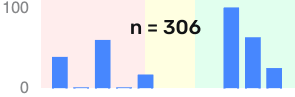
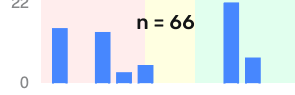
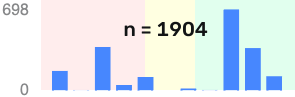
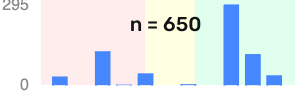
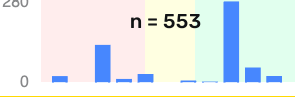

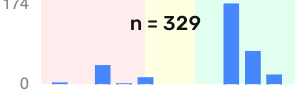
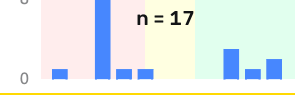
vs. 62
(3 months ago)

NVIDIA's overall score has changed by -1.61%, indicating overall decreased organizational health.

Industry: Professional, Scientific, and Technical...
Headcount: 10K+
Total # of Reviews: 4766



▲ Score Change vs. 3 Months Ago ■ Below Peer Benchmark ■ Above Peer Benchmark

	Category	Aniline Score	%-tile Rank	Distribution & # Reviews (24 months)	Top 3 Most Cited Positive & Negative Words
Organization	Leadership	60 ▲▼	95%		Great CEO, Visionary leadership, Supportive management Poor management, Bad management, Toxic management
	Integrity	62 ▲▼	96%		Transparent, Core values, Open culture Corporate game, Political, Not transparent
	DE&I	48 ▲	19%		Inclusive workplace, Welcoming and diverse, Supportive culture Lack of diversity, Workplace bullying, Limited female representation
	Key Insights: NVIDIA's employee feedback highlights several key themes. Leadership is often criticized for inconsistent communication, micromanagement, and a lack of support, though the CEO is frequently praised for vision and empathy. Integrity is generally viewed positively, with a strong culture of transparency and meritocracy, but some concerns about political behavior and slow processes persist. DEI efforts are recognized, yet issues with representation and favoritism remain.				
Work Environment	Workplace	62 ▲▼	80%		Great culture, Supportive team, Cutting edge technology Work life balance, Long hours, Work pressure
	Career	66 ▲▼	90%		Career development, Growth opportunities, Learning opportunities Slow promotion, Internal transfer, Career growth
	Work Life Balance	61 ▼	77%		Flexible work, Great work life balance, Work from home No work life balance, Long hours, Poor work life balance
	Key Insights: NVIDIA's employee feedback highlights a strong workplace culture with a focus on innovation, collaboration, and professional growth, contributing to high employee satisfaction. However, concerns about work-life balance and long hours are prevalent, with some employees experiencing stress and burnout. Career opportunities are generally positive, though some employees note slow promotions and limited internal mobility.				
Comp & Benefits	Compensation	68 ▲▼	98%		Good pay, Great pay, High salary Low pay, Less salary, No bonus
	Benefits	74 ▲	96%		Great benefits, Good benefits, Free food No free food, Not much benefits, Bad food
	Hiring	51 ▼	90%		Nice recruiters, Fair interviews, Fantastic HR responsiveness Slow in hiring, Complicated and confusing, Behind the curve
	Key Insights: NVIDIA employees generally express positive sentiments about compensation and benefits, highlighting competitive salaries, generous stock options, and comprehensive benefits as key strengths. However, concerns include inconsistent salary increments, lower base pay for newcomers, and limited cash bonuses. These issues, if addressed, could further enhance employee satisfaction and organizational health.				

Aniline scores are calculated based on tone, frequency, and intensity of employee reviews. All scores start at neutral (50) and move based upon NP contextualization, Aniline AI LLM model sentiment analysis. Scores commensurately increase/decrease from the neutral starting point based upon Aniline AI's 5+ years of training in assessment.

Employee Review Quotes

Work Life Balance

Work-life balance is almost impossible.










Leadership

Feedback, when given, is often harsh and disrespectful.

Workplace

Some teams understaffed then others.

■ Negative
 ■ Neutral
 ■ Positive

Organization	Leadership		n=502
	Integrity		n=306
	DE&I		n=66
Work Environment	Workplace		n=1904
	Career		n=650
	Work Life Balance		n=553
Comp & Benefits	Compensation		n=439
	Benefits		n=329
	Hiring		n=17

