

## Aniline Overall Company Score

# 51

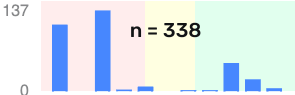
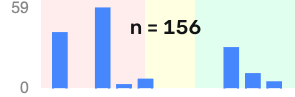
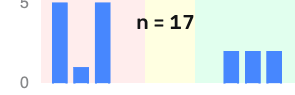
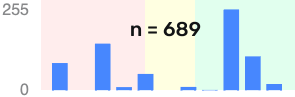
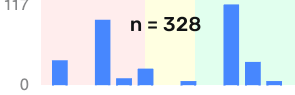
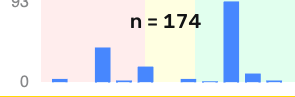
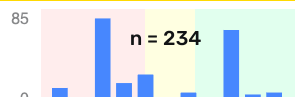
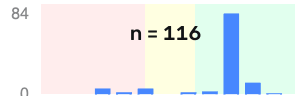
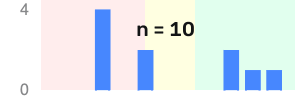
vs.52  
(3 months ago)

Powerschool Group's overall score has changed by -1.92%, indicating overall decreased organizational health.

Industry: Professional, Scientific, and Technical...  
Headcount: 1 606  
Total # of Reviews: 2062



▲ Score Change vs. 3 Months Ago    ■ Below Peer Benchmark    ■ Above Peer Benchmark

	Category	Aniline Score	%-tile Rank	Distribution & # Reviews (24 months)	Top 3 Most Cited Positive & Negative Words
Organization	Leadership	31 ▲▼	8%		Great leadership, Good management, Supportive leadership Poor management, Poor leadership, Toxic leadership
	Integrity	38 ▼	12%		Great culture, Employee centric, Transparent communication Lack of transparency, Unethical practices, Corporate politics
	DE&I	46 ▲▼	12%		Diverse and inclusive, Huge diversity, Inclusive workplace Lack of diversity, Not treated equal, Unrealistic quotas
	<b>Key Insights:</b> The most significant themes in employee feedback for PowerSchool Group revolve around leadership, integrity, and DEI. Leadership is frequently criticized for lack of direction, high turnover, and poor communication, contributing to a toxic work environment and low employee morale. Integrity issues include concerns about favoritism, corporate politics, and a focus on acquisitions over organic growth. DEI feedback highlights a lack of genuine inclusivity and equity, with some reports of discrimination and favoritism. These issues collectively impact organizational health and employee satisfaction negatively.				
Work Environment	Workplace	57 ▲▼	61%		Great working environment, Good work culture, Great people Toxic work environment, Lay-offs, Micro management
	Career	53 ▲▼	49%		Learning opportunities, Professional growth, Great work culture No career growth, Limited growth opportunities, Slow promotions
	Work Life Balance	60 ▼	74%		Work life balance, Flexible timings, Good work culture No work life balance, Work load, Working hours
	<b>Key Insights:</b> The feedback for PowerSchool Group highlights a positive work culture with supportive colleagues and opportunities for learning and growth. However, significant concerns include frequent layoffs, job insecurity, and a lack of career advancement opportunities. Work-life balance is generally appreciated, but some employees report issues with inflexible schedules and high workloads.				
Comp & Benefits	Compensation	50 ▲▼	49%		Good pay, Decent pay, Great pay Low pay, Less salary, Not competitive
	Benefits	71 ▲▼	90%		Great benefits, Good benefits, Health insurance Poor benefits, No free lunch, No transport facility
	Hiring	51 ▼	90%		Good onboarding program, Career growth potential, Impressive onboarding Long interviews, Get laid off, Employment agreement
	<b>Key Insights:</b> The most significant themes in employee feedback for PowerSchool Group revolve around compensation and benefits. While many employees appreciate the benefits package, including health insurance and unlimited PTO, there are consistent concerns about compensation being below industry standards, with limited salary growth and inequitable pay practices. These issues impact employee satisfaction and organizational health, highlighting a need for more competitive and transparent compensation strategies.				

Aniline scores are calculated based on tone, frequency, and intensity of employee reviews. All scores start at neutral (50) and move based upon NP contextualization, Aniline AI LLM model sentiment analysis. Scores commensurately increase/decrease from the neutral starting point based upon Aniline AI's 5+ years of training in assessment.

## Employee Review Quotes

### Workplace

Great working culture.

### Leadership

Poor management.

### Compensation

Pay could be better.

■ Negative
 ■ Neutral
 ■ Positive

