

Aniline Overall Company Score

53

vs.53
(3 months ago)

Apple's overall score has changed by +0%, indicating overall stable organizational health.

Industry: Computer and Electronic Product...
Headcount: 10K+
Total # of Reviews: 43684



▲ Score Change vs. 3 Months Ago ■ Below Peer Benchmark ■ Above Peer Benchmark

	Category	Aniline Score	%-tile Rank	Distribution & # Reviews (24 months)	Top 3 Most Cited Positive & Negative Words
Organization	Leadership	36 ▲▼	27%	1.6K n = 4414	Great management, Supportive management, Good leadership Poor management, Micromanagement, Bad management
	Integrity	47 ▲▼	50%	643 n = 2263	Great culture, Great benefits, Great company Lack of transparency, High expectations, Too secretive
	DE&I	46 ▲	17%	191 n = 625	Inclusive environment, Diverse culture, Supportive management Lack of diversity, Racial discrimination, Favoritism exists
	Key Insights: Apple employees frequently express concerns about leadership, particularly regarding micromanagement, favoritism, and a lack of transparency and support. These issues contribute to a perception of a toxic work environment, impacting employee satisfaction and organizational health. Additionally, diversity, equity, and inclusion efforts are often seen as performative, with reports of discrimination and bias, especially in leadership roles.				
Work Environment	Workplace	56 ▲▼	61%	5.8K n = 15686	Great culture, Great people, Good environment Toxic work culture, High pressure, Rude customers
	Career	62 ▲▼	94%	3.0K n = 7606	Great experience, Career growth, Learning opportunities Limited growth opportunities, Hard to move up, Career progression
	Work Life Balance	50 ▲	11%	1.5K n = 4008	Flexible schedule, Work from home, Great benefits Long hours, Work life balance, No work life balance
	Key Insights: Apple employees frequently highlight a supportive and collaborative workplace culture, with many praising the innovative environment and opportunities for professional growth. However, concerns about work-life balance, high pressure, and limited career advancement are common. The demanding nature of the job, coupled with long hours and high expectations, often leads to stress and burnout, impacting overall employee satisfaction.				
Comp & Benefits	Compensation	65 ▲▼	98%	1.9K n = 3977	Good pay, Great pay, Competitive pay Low pay, Not enough pay, No commission
	Benefits	79 ▲▼	99%	2.8K n = 4898	Great benefits, Good benefits, Amazing benefits No free food, No benefits, Benefits aren't good
	Hiring	36 ▼	5%	125 n = 207	Great benefits, Comprehensive hiring process, Great onboarding Hiring freeze, Interview process, No communication
	Key Insights: The most significant themes in Apple's employee feedback regarding compensation, benefits, and hiring practices highlight that while the company offers competitive pay and excellent benefits, there are concerns about promotion opportunities and pay not always matching the workload. Employees appreciate the comprehensive benefits package, including health insurance and stock options, but express dissatisfaction with the slow promotion process and perceived pay disparities.				

Aniline scores are calculated based on tone, frequency, and intensity of employee reviews. All scores start at neutral (50) and move based upon NP contextualization, Aniline AI LLM model sentiment analysis. Scores commensurately increase/decrease from the neutral starting point based upon Aniline AI's 5+ years of training in assessment.

Employee Review Quotes

Workplace

Stressful and long hours at times.

Leadership

Management is questionable at times.

Compensation

Pay is low for what you actually do for the company.

■ Negative
 ■ Neutral
 ■ Positive



