

Aniline Overall Company Score

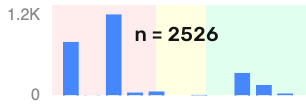
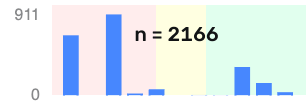
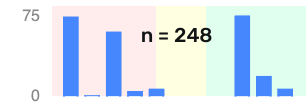
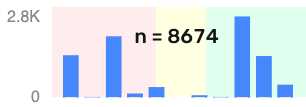
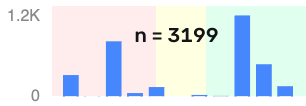
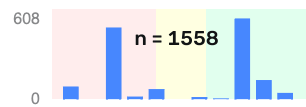
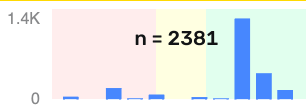
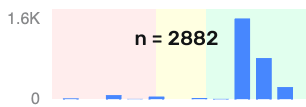
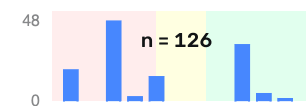
52

vs.52
(3 months ago)

Meta's overall score has changed by +0%, indicating overall stable organizational health.

Industry: Data Processing, Hosting, and Related Services
Headcount: 10K+
Total # of Reviews: 23760

▼▲ Score Change vs. 3 Months Ago ■ Below Peer Benchmark ■ Above Peer Benchmark

	Category	Aniline Score	%-tile Rank	Distribution & # Reviews (24 months)	Top 3 Most Cited Positive & Negative Words
Organization	Leadership	29 ▼	14%		Supportive leadership, Great management, Strong leadership Poor leadership, Bad management, Lack of direction
	Integrity	30 ▲▼	8%		Strong culture, Great benefits, High impact Constant layoffs, Lack of transparency, Poor leadership
	DE&I	41 ▼	14%		Inclusive work environment, Diverse team, Strong engineering culture Lack of diversity, Gender equality does not exist, Racial bias
	Key Insights: Meta employees frequently express concerns about leadership, integrity, and DEI, highlighting issues such as poor management, lack of transparency, and frequent layoffs. Leadership is often criticized for unclear direction, excessive bureaucracy, and a focus on short-term metrics over long-term strategy. Integrity concerns include a perceived decline in company values and a cutthroat culture. DEI efforts are seen as inconsistent, with reports of bias and lack of diversity in leadership.				
Work Environment	Workplace	53 ▼	26%		Smart people, Great benefits, Great culture Toxic culture, Work life balance, High pressure
	Career	58 ▲▼	63%		Career growth, Great experience, Learning opportunities Job security, Performance review, Career progression
	Work Life Balance	54 ▼	26%		Work life balance, Flexible work schedule, Great benefits Work life balance, Long hours, Poor work life balance
	Key Insights: Meta's employee feedback highlights a mix of positive and negative sentiments. Key positive themes include competitive compensation, smart colleagues, and opportunities for growth and learning. However, significant concerns revolve around a toxic and high-pressure work culture, frequent layoffs, and poor work-life balance. These issues impact employee satisfaction and organizational health, necessitating attention to improve the work environment.				
Comp & Benefits	Compensation	76 ▲▼	98%		Great pay, High salary, Competitive compensation Low salary, Not great, Not enough pay
	Benefits	81 ▲▼	98%		Great benefits, Amazing benefits, Free food Cutting benefits, Benefits cut, Benefits reduced
	Hiring	42 ▼	24%		Good onboarding, Good interview experience, Strong recruiting Hiring freeze, Return offer, Over hired
	Key Insights: Meta employees frequently highlight competitive compensation and excellent benefits as key positives, with many noting high salaries, stock options, and comprehensive health packages. However, concerns about benefit reductions and hiring practices, including layoffs and overhiring, are prevalent. These issues impact employee satisfaction and organizational health, emphasizing the need for transparent communication and consistent benefit offerings.				

Aniline scores are calculated based on tone, frequency, and intensity of employee reviews. All scores start at neutral (50) and move based upon NP contextualization, Aniline AI LLM model sentiment analysis. Scores commensurately increase/decrease from the neutral starting point based upon Aniline AI's 5+ years of training in assessment.

Employee Review Quotes

Workplace

Toxic culture, management is very short term focused, leadership has no idea what they are doing.










Compensation

Pay is high for industry.

Leadership

Toxic culture, management is very short term focused, leadership has no idea what they are doing.

■ Negative
 ■ Neutral
 ■ Positive

Organization	Leadership		n=2526
	Integrity		n=2166
	DE&I		n=248
Work Environment	Workplace		n=8674
	Career		n=3199
	Work Life Balance		n=1558
Comp & Benefits	Compensation		n=2381
	Benefits		n=2882
	Hiring		n=126

