

Aniline Overall Company Score

55

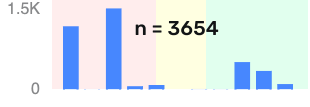
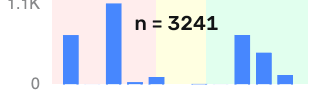
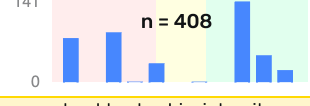
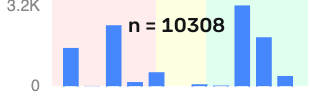
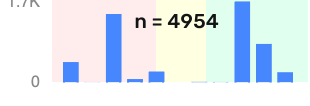

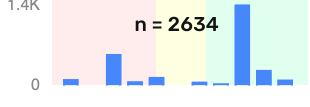
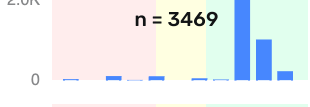
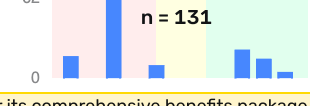
vs.55
(3 months ago)

Salesforce's overall score has changed by +0%, indicating overall stable organizational health.

Industry: Data Processing, Hosting, and Related Services
Headcount: 10K+
Total # of Reviews: 30871



▼▲ Score Change vs. 3 Months Ago ■ Below Peer Benchmark ■ Above Peer Benchmark

	Category	Aniline Score	%-tile Rank	Distribution & # Reviews (24 months)	Top 3 Most Cited Positive & Negative Words
Organization	Leadership	35 ▲▼	39%	 n = 3654	Great leadership, Supportive management, Amazing leaders Toxic management, Poor leadership, Micromanagement
	Integrity	44 ▲	53%	 n = 3241	Great culture, Strong values, Great benefits Lack of transparency, Toxic culture, Political environment
	DE&I	49 ▲	41%	 n = 408	Inclusive culture, Diverse workplace, Great benefits Lack of diversity, Boys club, Favoritism
	Key Insights: Salesforce employee feedback highlights significant concerns about leadership, integrity, and DEI. Leadership issues include frequent management changes, micromanagement, and a lack of clear direction, leading to employee dissatisfaction. Integrity concerns focus on a perceived decline in transparency and trust, with employees feeling like mere numbers. DEI efforts are seen as inconsistent, with some employees experiencing favoritism and bias. These issues impact organizational health and employee satisfaction.				
Work Environment	Workplace	55 ▲▼	41%	 n = 10308	Great culture, Great people, Good benefits Toxic culture, High pressure, Office politics
	Career	57 ▼	57%	 n = 4954	Career growth, Learning opportunities, Great benefits Career progression, Limited growth, Hard to get promoted
	Work Life Balance	63 ▼	57%	 n = 2072	Work life balance, Great benefits, Flexible work No work life balance, Long hours, Work life balance is not good
	Key Insights: Salesforce employees frequently highlight a positive workplace culture with supportive colleagues and ample learning opportunities. However, concerns about frequent layoffs, high-pressure environments, and limited career advancement opportunities are prevalent. Work-life balance is generally appreciated, though some roles experience long hours and stress. Overall, while the company offers strong benefits and a collaborative culture, job security and career progression remain significant concerns.				
Comp & Benefits	Compensation	66 ▲▼	88%	 n = 2634	Good pay, Great pay, Competitive salary Low pay, Unattainable quota, No promotions
	Benefits	80 ▲▼	94%	 n = 3469	Great benefits, Amazing benefits, Excellent benefits Reduced benefits, Cutting benefits, Rolled back benefits
	Hiring	45 ▼	27%	 n = 131	Great onboarding, Great culture, Great hiring experience Hiring freeze, Bad hiring, Poor talent pool
	Key Insights: Salesforce employees frequently praise the company for its comprehensive benefits package, which includes health insurance, wellness programs, and generous leave policies, contributing to high employee satisfaction. However, concerns about compensation are prevalent, with some employees feeling that salaries do not always match industry standards or performance expectations, impacting morale. Additionally, hiring practices have been criticized for inconsistency and perceived favoritism, affecting employee trust and retention.				

Aniline scores are calculated based on tone, frequency, and intensity of employee reviews. All scores start at neutral (50) and move based upon NP contextualization, Aniline AI LLM model sentiment analysis. Scores commensurately increase/decrease from the neutral starting point based upon Aniline AI's 5+ years of training in assessment.

Employee Review Quotes

Leadership

Leadership is only concerned about managing up.

Workplace

Everyone is miserable and looking for another job.

Integrity

Lack of transparency.

■ Negative
 ■ Neutral
 ■ Positive

